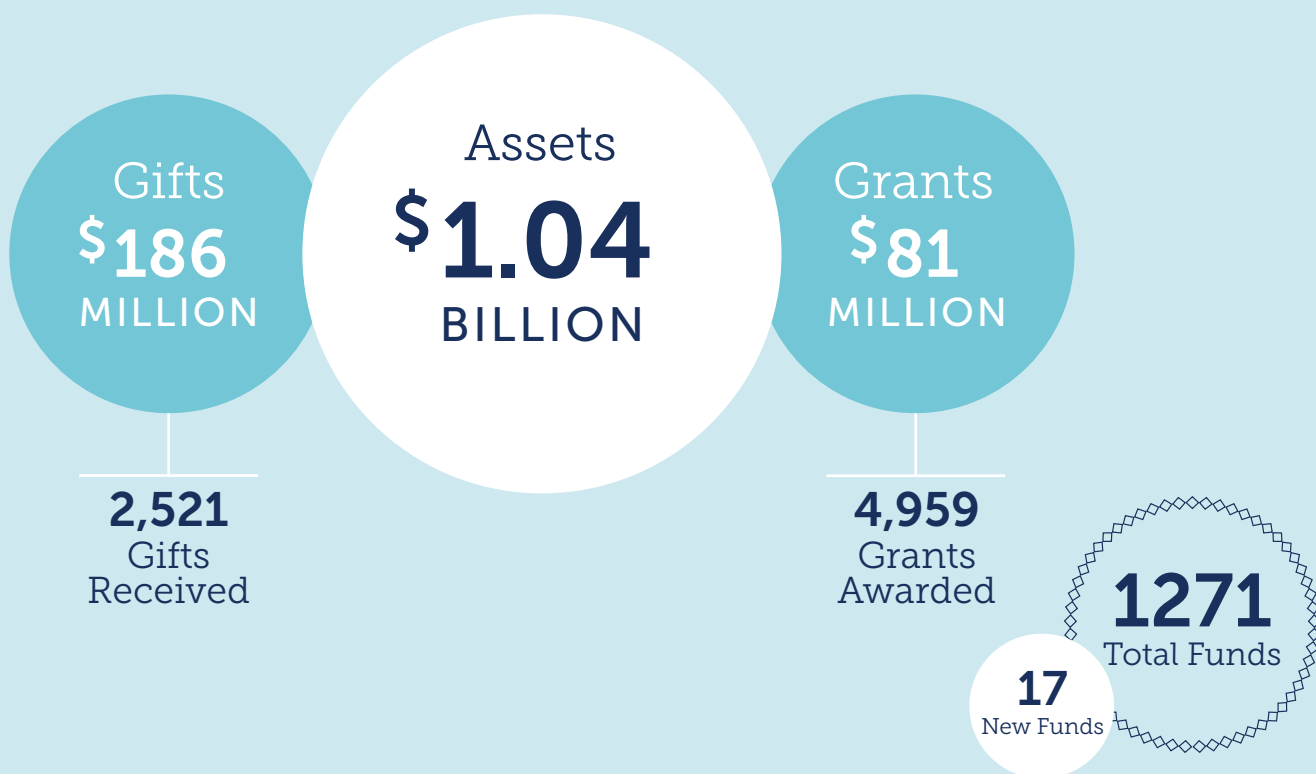
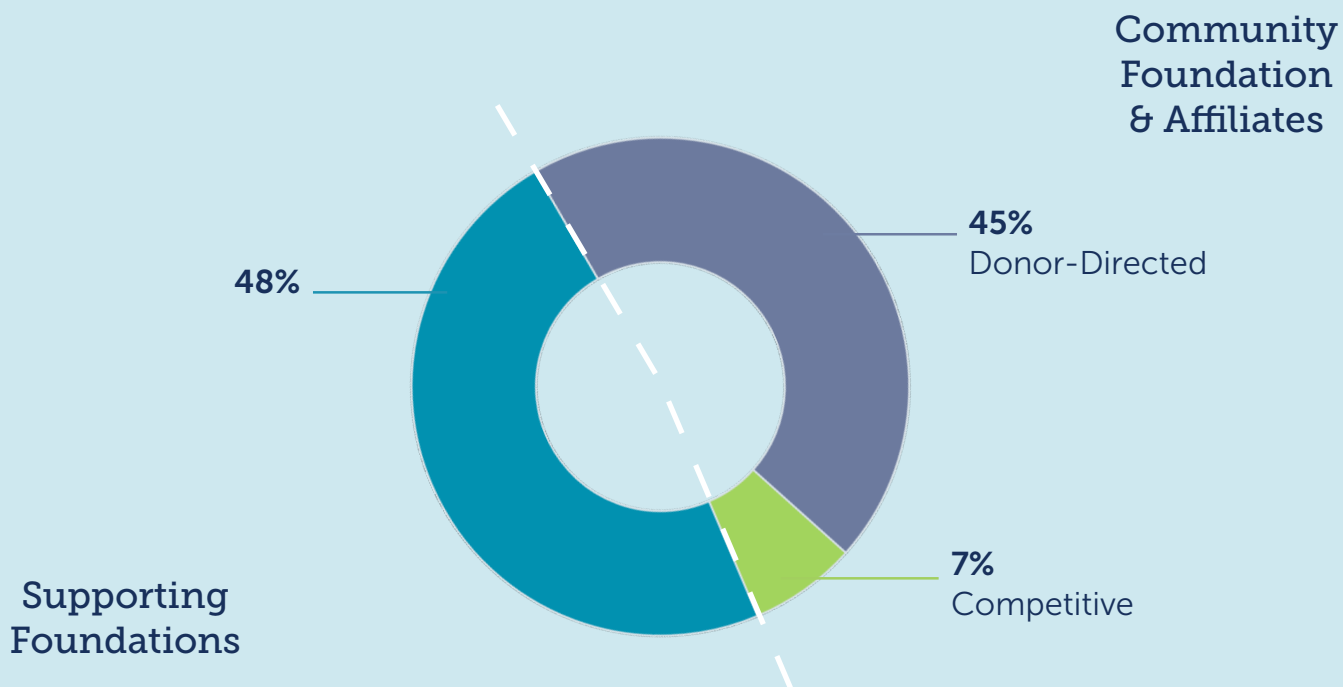


# Financial Overview

## 2019 AT-A-GLANCE



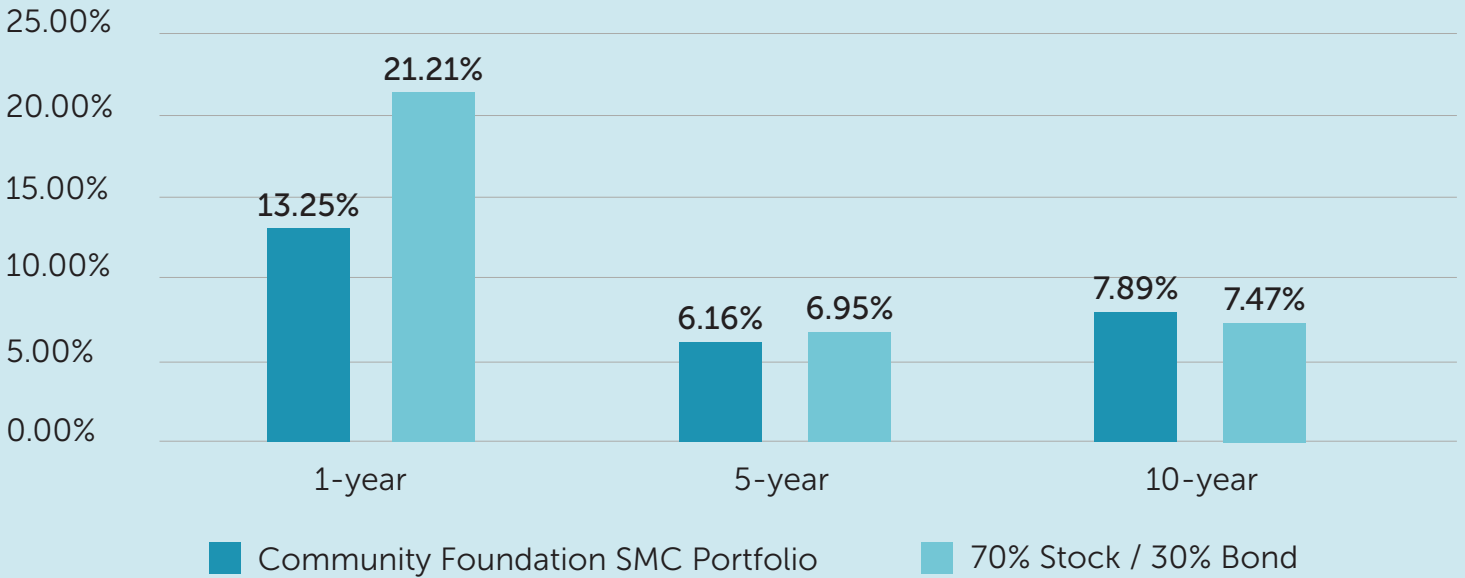
## 2019 GRANTS BY TYPE



# Investment Performance

## SIGNATURE FUND PERFORMANCE

As of 12/31/2019



## VANGUARD PORTFOLIO PERFORMANCE

As of 12/31/2019

